

Bulletin of Information for Recruitment of Teaching Posts



CHAUDHARY DEVI LAL UNIVERSITY, SIRSA
(Established by the State Legislature Act 9 of 2003)
(B Grade, NAAC Accredited)
Website: www.cdlu.ac.in

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EMPLOYMENT NOTICE

Chaudhary Devi Lal University, Sirsa invites online applications for the recruitment of Professors, Associate Professors and Assistant Professors in various Teaching Departments/USGS. The subject and category-wise number of vacant teaching posts, alongwith Advt. Nos., detailed instructions, eligibility conditions, pay scales, selection criteria and the link for submission of online applications will be available on the university website www.cdlu.ac.in w.e.f. **09.01.2024**. The closing date for submission of online applications will be **25.01.2024** upto **11:59 PM**.

REGISTRAR

Schedule for Applications		
Sr. No.	Item(s)	Timeline
1	Date of publication of Advertisement of posts of Professors, Associate Professors and Assistant Professors in the Newspapers	09.01.2024
2	Opening date for submission of online applications	09.01.2024
3	Closing date for submission of online applications	25.01.2024 upto 11:59 PM
4	Final date for submission of requisite fee online (In case the candidate fails to submit fee at the time of submission of application due to technical reason)	29.01.2024 upto 11:59 PM
5	Last Date for the Receipt of Print out of online application form along with requisite documents/testimonials (By Registered Post/Speed Post/By Hand)	To reach the University by 30.01.2024 upto 5:00 PM

NOTE:

The onus/responsibility of checking dates and details from the University website lies with candidate and cannot be considered as a right. No correspondence other than e-mail provided by the University will be made or accepted in this regard.

Please ensure that the candidature depends on filling up of online application form and submitting the visible/legible/readable printouts of the online application form on or before the due date.

SUBJECT-WISE DISTRIBUTION OF TEACHING POSTS

PROFESSOR

Pay Scale: Academic Level-14 with entry pay of Rs. 1,44,200/-

Department	Post Code	Number of Vacancies	Advt. No.
Chemistry	01	01-PwBD (Deaf and Hard Hearing)	ET-01/2024
Commerce	02	01-UR	ET-02/2024
Economics	03	01-UR	ET-03/2024
Food Science & Technology	04	01-UR	ET-04/2024
Geography	05	01-UR	ET-05/2024
Hindi	06	01-UR	ET-06/2024
USGS (Computer Science & Engineering)	07	01-UR	ET-07/2024

ASSOCIATE PROFESSOR

Pay Scale: Academic Level-13-A with entry pay of Rs. 1,31,400/-

Department	Post Code	Number of Vacancies	Advt. No.
Business Administration	08	01-BC-B	ET-08/2024
Chemistry	09	01-SC	ET-09/2024
Commerce	10	01-SC	ET-10/2024
Computer Science & Engineering	11	01-UR	ET-11/2024
Energy & Environmental Sciences	12	01-UR	ET-12/2024
Food Science & Technology	13	01-UR	ET-13/2024
History & Archaeology	14	01-SC	ET-14/2024
Journalism & Mass Communication	15	01-UR	ET-15/2024
Law	16	01-BC-A	ET-16/2024
Law	17	01-UR	ET-17/2024
Physics	18	01-BC-A	ET-18/2024
Punjabi	19	01-SC	ET-19/2024
Sanskrit	20	01-SC	ET-20/2024
USGS (Commerce)	21	01-UR	ET-21/2024

ASSISTANT PROFESSOR***Pay Scale: Academic Level-10 with entry pay of Rs. 57,700/-***

Department	Post Code	Number of Vacancies	Advt. No.
Biotechnology	22	01-PwBD (Deaf & HH)	ET-22/2024
Botany	23	01-BC-A	ET-23/2024
Botany	24	01-BC-B	ET-24/2024
Computer Science & Engineering	25	01-UR	ET-25/2024
Computer Science & Engineering	26	01-SC	ET-26/2024
Education	27	01-UR	ET-27/2024
English & Foreign Languages (English)	28	03-UR	ET-28/2024
Energy & Environmental Sciences	29	01-BC-A	ET-29/2024
Food Science & Technology	30	01-SC	ET-30/2024
Library Science	31	01-UR	ET-31/2024
Mathematics	32	01-UR	ET-32/2024
Physical Education	33	01-UR	ET-33/2024
Public Administration	34	01-SC	ET-34/2024
Zoology	35	01-SC	ET-35/2024
Zoology	36	01-PwBD (Deaf & HH)	ET-36/2024

Notes:

1. The number of posts advertised may increase or decrease, including the complete withdrawal of the Advertisement without assigning and conveying any reason.
2. The reservation has been given as per State Govt. Reservation Policy. However, the reservation of posts is subject to change as per the Govt. of Haryana Reservation Policy/norms come into force. Changes, if any, will be notified through the University Website only.

REGISTRAR

Details of Application Fee

S.N	Category	Fee Details in INR
1	General Category, ESM, DESM, DFF	Rs. 1000/-
2	Female of General Category of Haryana State Only	Rs. 500/-
3	Candidates of SC/BCA/BCB/EWS Category of Haryana State Only	Rs. 250/-
4	Candidates of PwBD Category of Haryana State Only	NIL

Notes:

1. Candidates, who have already applied in response to Advertisement No. ET-44/2022 to ET-85/2022 are also required to be apply afresh in response to the present advertisement. However, the fee will be refunded to them (except Advertisement Nos. ET-47/2022, 52/2022, 54/2022, 56/2022-UR, 66/2022-UR, 71/2022-BC-A, 74/2022, 75/2022, 78/2022, 79/2022, 80/2022, 81/2022, 84-A/2022, 84-B/2022, 84-C/2022 and 85/2022) on their requests submitted to the e-mail ID recruitment@cdu.ac.in.
2. Candidates, who have already applied in response to Advertisement No. ET-44/2022 to ET-85/2022 will also be allowed to collect their application form from the Establishment Branch, Administrative Block, CDLU, Sirsa after submitting his/her valid ID proof (except Advertisement Nos. ET-47/2022, 52/2022, 54/2022, 56/2022-UR, 66/2022-UR, 71/2022-BC-A, 74/2022, 75/2022, 78/2022, 79/2022, 80/2022, 81/2022, 84-A/2022, 84-B/2022, 84-C/2022 and 85/2022).
3. The fee once deposited is neither transferable nor refundable/adjustable.
4. Applicant applying for multiple posts will be required to pay separate fees against each postcode.
5. The fee will be accepted through the e-payment gateway mentioned on the Recruitment Portal of Chaudhary Devi Lal University, Sirsa, available on the University website i.e. www.cdu.ac.in

Abbreviations/Acronyms	
BC - A	Backward Class – Block “A”
BC - B	Backward Class – Block “B”
CGPA	Cumulative Grade Point Average
ESM	Ex-Service Man
EWS	Economically Weaker Section
NET	National Eligibility Test
PwBD	Person with Benchmark Disability
SC	Scheduled Caste
SET	State Eligibility Test
SLET	State Level Eligibility Test
DESM	Dependent of Ex-Service Man
DFF	Dependent of Freedom Fighter

Important instructions for Teaching Posts Advertisement Nos. ET-01/2024 to ET-36/2024.

- 1) The applicant is advised to visit only the official website of Chaudhary Devi Lal University i.e. www.cdlu.ac.in and be very careful about fake websites and job racketeers.
- 2) The age for the post of Assistant Professor should not be more than 42 years on the last date of submission of online application form i.e. **25.01.2024**. However, the benefit of relaxation in age will be applicable as per Haryana Government instructions issued vide Endst.No.22/06/2021-1GS-III dated 25.03.2022.
- 3) Applicant is advised to satisfy himself/herself before applying that he/she possesses at least the minimum essential qualifications laid down for each post.
- 4) Applicants applying for multiple posts will have to select the appropriate option(s) available on the university website to specify the choice of post. Each post has a unique postcode.
- 5) A copy of the printout of the Application Form along with one-page synopsis/resume, self-attested legible/visible/readable photocopies of the certificate of age proof/detailed marks certificates (DMCs) (semester/year- wise)/certificate of Ph.D. Course Work/ M.Phil./ degrees (UG, PG etc.)/experience certificates uploaded online with the application form and proof of fee payment/transaction detail, must be submitted on or before **30.01.2024 upto 05:00 PM** to the Establishment Branch (Recruitment), Chaudhary Devi Lal University, Sirsa.
- 6) The applicant has to submit the hard copies/printouts of research publications along with title page(s), ISBN/ISSN and content page(s) of each Book/Journal {Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list)}/Proceeding in which the publication(s) under reference is/are published must be numbered in sequence and be filled against their entries in the application form.
- 7) The candidate should submit printout of the application form along with other documents as per the INDEX given at **Annexure-XI**.
- 8) The proof of Peer-Reviewed or UGC-listed Journals status, impact factor, authorship claim, etc. should be provided with a valid document, failing which, points will not be awarded as per the claim. University will not be responsible for variation in score due to not providing valid proof.
- 9) The applicant has to submit the project sanction letter, utilization and completion certificate issued by the concerned University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter.
- 10) The applicant is required to send a copy of the duly filled Academic/Research Score Proforma for calculating the Academic/Research Score, wherever applicable, as per instructions issued by the Principal Secretary to Government of Haryana vide their Memo No.7/79-2017 C-IV (3) dated 11.11.2022 and Memo No. 7/79-2017 C-IV (3) dated 01/03.08.2023.
- 11) The applicants, who are applying for the posts of Professors and Associate Professors, are required to send a hard copy of the prescribed proforma in **Table-2** annexed at **Annexure-IX** for the purpose to calculate the Academic/Research Score as per instructions issued by the Principal Secretary to Government of Haryana vide their Memo No.7/79-2017 C-IV (3) dated 11.11.2022 and Memo No. 7/79-2017 C-IV (3) dated 01/03.08.2023.
- 12) The applicants, who are applying for the post of Assistant Professor, are required to send a hard copy of the prescribed proforma in **Table-3A** annexed at **Annexure-X** for short-listing of candidates for interview for the post of Assistant Professors in Universities, as per instructions issued by the Principal Secretary to Government of Haryana vide their Memo No.7/79-2017 C-IV (3) dated 11.11.2022 and Memo No. 7/79-2017 C-IV (3) dated 01/03.08.2023.

- 13) SET/SLET score shall be considered, if the said examination was conducted by Haryana State.
- 14) While filling the academic details, if marks are given in the form of the CGPA, then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate issued by the competent authority awarding CGPA. If marks are given in the form of the CGPA along with the conversion formula as well as absolute marks, then to compute the percentage, CGPA will be used. If marks are given in the form of the CGPA, but the conversion formula is not provided by the applicant, then CGPA will be multiplied by default value 9 on a scale of 10 to obtain the percentage of marks.
- 15) No rounding off shall be carried out to compute the merit points. The number should be accurate upto two decimal places.
- 16) Application Fee will be paid by the applicant through the e-payment gateway mentioned on the Recruitment Portal available on the official website of Chaudhary Devi Lal University, Sirsa i.e. www.cdlu.ac.in. Applicants should note that in case, the status of payment shown by the e- payment gateway is not "success" for their transaction, i.e. status of payment shown by the e- payment gateway is "pending", "failure", "rejected", "initiated" or any other technical issue, then it is the responsibility of the applicant to ensure that payment made to Chaudhary Devi Lal University, Sirsa is successful on or before the due date. Due to technical fault, if the transaction is reversed by the e-payment gateway to the applicant or cancelled or payment is not received by Chaudhary Devi Lal University, Sirsa on or before due date i.e. applying online application form **(25.01.2024 upto 11:59 PM)**, final date for submission of requisite fee online (in case the candidate fails to submit fee at the time of submission of application due to technical reason) is **29.01.2024 upto 11:59 PM**.
- 17) The Academic/Research scores shall be communicated to the applicant on their respective e-mail IDs. In case of any discrepancy, the applicant is advised to send the evidence in this regard through e-mail at recruitment@cdlu.ac.in with the subject: Advt. No. xx/yyyy (respective advertisement number).
- 18) An applicant, whether belongs to a general or reserved category viz. SC/BC-A/BC-B/ESM/PwBD/EWS/DESM/DFP should submit only one online application form against each postcode. Submission of more than one application form against one postcode will automatically lead to rejection of candidature and may also attract appropriate action as per law.
- 19) The applicants who have registered for Ph. D. Programme prior to July 11, 2009 and have been awarded the degree, are required to produce a certificate for the fulfillment of the conditions to be issued by the Registrar or Dean (Academic Affairs) of the concerned University as per **Annexure-I**.
- 20) The applicants who have registered for Ph. D. Programme on or after July 11, 2009 are required to produce a certificate for the fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph. D. degree) Regulations, 2009 to be issued by the Registrar or Dean (Academic Affairs) of the concerned University as per **Annexure-II**.

- 21) The applicant who has obtained his/her degree(s), which is/are essential for eligibility, from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University (**Annexure-III**). However, his/her candidature will be considered for the appointment in the University if they upload the certificate as per **Annexure-IV** in addition to **Annexure-I or Annexure-II**, whichever is applicable, from concerned universities. Applicants having such degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.
- 22) The University reserves the right to decide the discipline(s) as concerned/allied/relevant while scrutinizing the applications.
- 23) Applicants from the reserved category shall be considered against the General category strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018. Such candidates have to deposit the application fee at par with General Category; otherwise, application form will be summarily rejected.
- 24) The benefit of reservation will be given only to those Scheduled Castes, Backward Classes, ESM/DESM/DFE, PwBD and EWS applicants who are domiciled in Haryana State. They are required to upload Scheduled Castes, Backward Classes, PwBD and EWS certificates duly issued by the Competent Authority of Haryana. ESM/DESM/DFE shall be required to upload the valid eligibility certificate duly issued by the respective Zila Sainik Board.
- 25) The Ex-Serviceman, who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen, provided that they fulfill all the required conditions viz. qualifications, age, experience, etc. This entitlement would be applicable to one dependent child only. Applicant applying for the post under ESM/DESM/DFE category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of instructions issued by Government of Haryana from time to time. The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions issued by the Government of Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021.
- 26) Backward Classes applicant claiming the benefit of reservation has to upload a certificate issued by the competent authority of Haryana **but not issued before six months** on or before the last date of online submission of the application form by mentioning therein that he/she is not covered under the criteria of the creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)- 2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per **Annexure-V**.

- 27) Applicant must give his/her a valid contact number (Mobile) & an e-mail ID and also advised not to change his/her contact number (Mobile) and e-mail ID mentioned at the time of Registration so that correspondence during the recruitment process will be made through his/her mobile number/e-mail ID. Further, the applicant is advised not to give the contact number (Mobile)/e-mail ID of an unknown person/stranger to avoid any future complications. Otherwise, Chaudhary Devi Lal University, Sirsa shall not be responsible in any manner for the non-delivery of correspondence. It shall be the responsibility of the applicant to update himself/herself by visiting the official website of Chaudhary Devi Lal University, Sirsa i.e. www.cdlu.ac.in and/or by checking his/her e-mail ID regularly for important notification(s)/information.
- 28) In the case of an integrated programme, the percentage of marks shall be considered for both the degrees covering under-graduation and post-graduation, as per the percentage of marks of the integrated programme.
- 29) In the case of lateral entry programmes, the percentage of marks given in the degree of awarding university shall be considered final.
- 30) Since the practical work including use of gases, acids/chemicals, tools, machinery etc. is involved in the department under the Faculties of Life Sciences and Physical Sciences; therefore the candidature of blind and low-vision persons will not be considered for the posts advertised for these departments.
- 31) No representation regarding the eligibility of the applicant shall be entertained if they have obtained the degree(s) or certificate(s) required for fulfilling the eligibility conditions from any institution declared fake by the University Grants Commission, New Delhi or not recognized by the Government of Haryana/Government Regulatory bodies.
- 32) The eligibility of every applicant will be determined on the basis of qualifications acquired and communicated to the University by him/her on or before the last date of online submission of the application form. No certificate(s)/document(s) will be entertained after the last date mentioned in the schedule for applications. However, the candidate will be allowed to submit the document(s) mentioned in the application form relevant upto the last date of submission of online application form, on the recommendations of the Scrutiny Committee(s).
- 33) All the educational qualifications should be from a University/Institution/Board recognized by Govt. of India/State Govt./approved by Government Regulatory bodies and the final result should have been declared on or before the last date of online submission of the application form.
- 34) The degree(s) obtained through Open and Distance Learning (ODL) mode of Education needs to be recognized as per the Extract from the Gazette of India, Part-I-Sec.1, dated 25.07.2015 of Ministry of Human Resource Development (Department of Higher Education) New Delhi, 10-06-2015. Accordingly, unless such degree(s) had been recognized for the period when the applicant acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification/Eligibility.

- 35) The information regarding short-listing/interviews of candidates will be communicated through the e-mail ID mentioned by him/her in the online application form. In case of any objection/dispute about the scrutiny/screening of the application forms, the decision of the University shall be final.
- 36) No TA/DA shall be paid by the University for Physical Presence in the University for consideration in the selection process.
- 37) The applicant already in the job shall have to apply through proper channel and has to submit 'No Objection Certificate' (NOC) signed by his/her employer as per **Annexure-VI** on or before the interview.
- 38) Applicant shall have to bring the original documents/certificates/degrees/experience certificates/NOC/Course Work certificate, etc. at the time of interview.
- 39) The entire responsibility of the content/authenticity of the information being uploaded in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process. Similarly, taking printout of the online application form and the responsibility of submitting it to the university within time, lies with the applicant.
- 40) Mere submission of online application does not mean that the applicant is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms & conditions of the advertisement for the said post. The University shall not be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while submitting the application form and uploading the documents required therein. Applicant must ensure that he/she fulfills all the eligibility conditions on the last date fixed for submission of the online application form. If at any stage, it is found that the information furnished by the applicant is false or incorrect, then the candidature of the applicant will be cancelled followed by legal action.
- 41) Applicant should not furnish any particulars that are false, tempered/fabricated and should not suppress any material information while filling up the online application form, otherwise; the candidature of the applicant will be cancelled followed by legal action.
- 42) In case, the applicant gets screened/shortlisted/selected/appointed based on the credentials furnished by the applicant which are, on scrutiny, found incorrect/inadmissible/forged/fabricated/falsified, the applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by an applicant at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the applicant are fake or the applicant has a clandestine antecedents/background and has suppressed the said information, then his/her services shall be terminated.
- 43) In case of any inadvertent mistake in the process of recruitment that may be detected at any stage, even after the issuance of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

- 44) The possession of prescribed qualifications does not entitle an applicant to be called for an interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/suitability of the applicant or the criteria for selection, etc. will be final and binding on the applicant. No query or correspondence will be entertained in this regard.
- 45) Canvassing in any form on behalf of any applicant will disqualify the candidature.
- 46) The University reserves the right not to fill any post (s) advertised, if the circumstances so warrant, without assigning any reason thereof.
- 47) Any changes/corrigendum/addendum/amendments/updation/cancellation notice related to the recruitment process shall be published on the official website of Chaudhary Devi Lal University, Sirsa (www.cdlu.ac.in) only and not in the newspapers. Therefore, the applicant is advised to visit the University Website regularly.
- 48) Information uploaded on the University Website shall not be provided to any person under RTI Act, 2005. The uploaded information on the University Website shall remain for a specific period only. Therefore, the applicant is advised to download the information and keep them for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided.
- 49) Applicant applying for any post shall necessarily upload his/her best full-length Research Papers for claiming Academic/Research Score as per instructions issued by the Principal Secretary to Government of Haryana vide their Memo No.7/79-2017 C-IV (3) dated 11.11.2022 and Memo No. 7/79-2017 C-IV (3) dated 01/03.08.2023.
- 50) Teaching Experience will be counted as per instructions issued by the Principal Secretary to the Government of Haryana vide their Memo No.7/79-2017 C-IV (3) dated 11.11.2022.
- 51) Good Academic Record will be calculated as per instructions issued by the Principal Secretary to the Government of Haryana vide their Memo No.7/79-2017 C-IV (3) dated 11.11.2022.
- 52) For any further clarification regarding the eligibility/shortlisting criterion/selection criterion etc., please refer to the instructions issued by the Principal Secretary to Government of Haryana, Higher Education Department, Chandigarh vide Memo No.7/79-2017 C-IV (3) dated 11.11.2022 and Memo No. 7/79-2017 C-IV (3) dated 01/03.08.2023.
- 53) The instructions issued by the Principal Secretary to Government of Haryana, Higher Education Department, Chandigarh vide Memo No.7/79-2017 C-IV (3) dated 11.11.2022 and Memo No. 7/79-2017 C-IV (3) dated 01/03.08.2023 are available on University Website i.e. www.cdlu.ac.in
- 54) All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Sirsa Court only.

(Candidate registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr. _____ son/daughter of Sh. _____

Regn. No. _____ has been awarded Ph.D. Degree vide Notification No. _____

Dated, _____

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva-voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or Dean (Academic Affairs) of the University concerned.

Authorized Signatory of the
Concerned University

(Candidate registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that Dr. _____ S/D/o _____ with Regn. No. _____ has been awarded the Degree of Ph.D. on _____ in the subject of _____ on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009 or 2016.

The fulfillment of these conditions is to be certified by the Registrar or Dean (Academic Affairs) of the University concerned.

Authorized Signatory of the
Concerned University

Annexure - III

(Degree obtained from Singhania University, EILM University, Manav Bharti University, Vinayaka Mission University and Global Open University etc.)

The candidate who have obtained their degrees from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to **Annexure-I or Annexure-II**, whichever is applicable.

(Certificate with respect to Ph.D. from main campus and supervisor's eligibility as per UGC norms)

CERTIFICATE

This is to certify that Dr. _____ S/D/O of Sh. _____ has completed his/her _____ degree through the main campus of the _____ (Name of the University) _____ in regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil./Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Authorized Signatory of the
Concerned University

BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')

This is to certify that Mr./Ms. _____ son/daughter of Shri _____ resident of Village/Town _____ Tehsil _____ Distt. _____ of the State/Union Territory _____ belongs to the _____ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block _____ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo

Signature with seal of issuing Authority

FullName.....

Designation

Address with Telephone No. With code.....

Sr. No.:.....

Place :.....

Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar
Head of Department in case of Govt. employees

NO OBJECTION CERTIFICATE

To

The Registrar,
Chaudhary Devi Lal University,
Sirsa

This letter is in reference to Dr. (<Candidate Name>) who has been an employee at (<Organization Name>) in the capacity of (<Designation>) w.e.f. (<date of joining>). This department has no objection if he/she applies for the post of (<Name of the post>) as per (<Advertisement Number>) at Chaudhary Devi Lal University, Sirsa and he/she will be relieved from the job in case of selection.

Contact for any inquiries.

Sincerely,

[Signature]

[Name of Head of Department]

[Organization Address]

[Contact Number]

ELIGIBILITY

For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.

I. Assistant Professor:**Eligibility (A or B):A.**

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Tests (NET) conducted by UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET;

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following; (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University(Shanghai).

Note: The Academic Score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

II. Associate Professor:**Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in **Appendix II, Table 2.**

III. Professor:

Eligibility (A or B):

A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in **Appendix II, Table 2.**
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/ Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- ##### **B.**
- An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Table-1**Annexure - VIII**

(Appendix II Contd.)

Assessment Criteria and Methodology for University/Collage Teachers

Sr. No.	Activity	Grading Criteria
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above – Good Below 80% but 70% & above – Satisfactory Less than 70% –Not satisfactory
2.	Involvement in the University/College students related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. (b) Examination and evaluation duties assigned by the college /university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars/ conferences/workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D. student. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	Good – Involved in at least 3 activities Satisfactory – 1-2 activities Not- satisfactory - Not involved/undertaken any of the activities Notes: Number of activities can be within or across the broad categories of activities
<p>Overall Grading:</p> <p>Good: Good in teaching and satisfactory or good in activity at Sl. No. 2</p> <p>Or</p> <p>Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl. No. 2.</p> <p>Not Satisfactory: if neither good nor satisfactory in overall grading.</p> <p>Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2 all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.</p>		

Table-2

(Appendix II Contd.)

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers):		
	(a) Books authored which are published by;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and Innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Contentwriter/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/e-book	10	10

4.	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures/Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference. Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- 1) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with Impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table 3A

(Appendix II Contd.)

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

Sr.No.	Academic Record	Score			
		80% & Above =15	60% to less than 80% =13	55% to less than 60%=10	45% to less than 55%=05
1.	Graduation.				
2.	Post-Graduation	80% & Above=25	60% to less than 80% =23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% =20	
3.	M.Phil.	60%& above= 07	55% to less than 60%=05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching/ Post-Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International/National Level (Awards given by International Organizations/ Government of India/Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil.+Ph.D. Maximum-30 Marks
(ii) JRF/NET/SET Maximum-07 Marks
(iii) In awards category Maximum-03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	-	100

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/Institutions only

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Application form along-with supporting documents should be numbered; Application form shall come at the top, and all other documents will be attached therewith; it is suggested that order of the documents in the application form should be following:

1. Application Form
2. Educational Qualifications (from lowest degree to highest degree)
3. Experience Certificates (from first to latest)
4. Research & Publication (from first to latest)
5. Certificates of Conference, Seminar, Workshop etc. (from first to latest)
6. Any other document.