



CHAUDHARY DEVI LAL UNIVERSITY, SIRSA
(Established by the State Legislature Act 9 of 2003)

(Through E-Mail)/Speed Post

No. AC-II/2023/ 8332
Dated: 28/2/23

To

Sh. K. K. Agnihotri, Advisor,
Haryana State Higher Education Council,
Takniki Shikhsa Sadan, Bays No. 7-12,
Sector-4, Panchkula-134112.

**Sub: Academic Leadership-Division of Work and Responsibility Consciousness:
Guiding Principles for the Academic Leaders of the Universities.**

Sir,

Please refer of your letter No. 14/26-2022 Adv./HSHEC dated 28.2.2022 on the subject cited above.

It is intimated that the Executive Council of the University in its 70th meeting held on 14.02.2023 vide Resolution No. 70.19 has considered and adopt the guidelines issued by Haryana State Higher Education Council, Panchkula (**Annexure-I, Page-01**) regarding Academic Leadership-Division of Work and Responsibility Consciousness: Guiding Principles for the Academic Leaders of the Universities.

This is for your kind information.

D.A: As above.


REGISTRAR

Endst. No./Acad./AC-II/2023/ 8333 - 8415 Dated: 28/2/23

Copy of the above is forwarded to the following for information and further necessary action:

1. All Deans/Chairpersons, CDLU, Sirsa.
2. The Dean, USGS, CDLU, Sirsa.
3. All Branch Officers, CDLU, Sirsa.
4. The Principal University College, CDLU, Sirsa.
5. The Director, UITDC, CDLU, Sirsa with the requested to upload the above said letter alongwith guidelines on the University website.
6. P.S. to Vice Chancellor (for information of the Vice Chancellor), CDLU, Sirsa.
7. PA to Registrar (for information of the Registrar), CDLU, Sirsa.
8. The office of the D.A.A. (for information of the Dean Academic Affairs), CDLU, Sirsa.


Deputy Registrar (Academic)

**ACADEMIC LEADERSHIP – DIVISION OF WORK AND RESPONSIBILITY CONSCIOUSNESS – A
DIALOGUE**

Date: 26th and 27th November, 2022

Organizer: Haryana State Higher Education Council

Place: Red Bishop, Panchkula

GUIDING PRINCIPLES

1. Vice Chancellors, Registrars, Dean Academic Affairs, Deans, Directors, Controller of Examinations, Finance Officers and other higher officials of the State Universities are leaders of higher education in the State who influence the academic frameworks, environment, and progress of higher education institutions.
2. All of them should have clarity about their role in the University. Being a part of the University's team, he/she should constantly adapt according to what circumstances demand.
3. An academic leader should not have an individualistic thought process. He/she should possess spirit of working collectively as a team. It is a proven fact that team work enhances excellence.
4. There needs to be clarity about the tasks which one has to perform and which one is not entitled to perform when working individually and in team.
5. Collective consciousness should be transformed into a common vision.
6. After a thorough discussion, decisions taken through consensus or through majority while working in a team, a team member should avoid opposing the collective decision afterwards. All decisions should be in tune with the student-centric approach.
7. There should be continuous interaction and flow of ideas within and across Universities. Sharing of best practices amongst the Universities need to be encouraged.
8. Realization and clarity of role in the University need to be stressed upon.
9. An efficient division of work is a characteristic of a good academic leader.
10. The decisions of a University should be in tune with the vision of the University, State and Nation.
11. Periodic orientation and re-orientation of the academic leaders is necessary.